

Board of Selectmen
TOWN OF CHESTERFIELD, NH
SELECTMEN'S MEETING
July 1, 2020
6:00 PM Via Zoom

Note: This meeting may be recorded

CALL TO ORDER

Jeanny Aldrich called the meeting to order at 6:00 P.M. In attendance was, Jeanny Aldrich, Fran Shippee, Gary Winn, Alissa Thompson and Tricia Lachenal.

As Chair of the Chesterfield Board of Selectmen, due to the COVID-19/Coronavirus crisis and in accordance with Governor Sununu's Emergency Order #12 pursuant to Executive Order 2020-04, this Board is authorized to meet electronically.

Please note that there is no physical location to observe and listen contemporaneously to the meeting, which was authorized pursuant to the Governor's Emergency Order. However, in accordance with the Emergency Order, this is to confirm that we are:

- a) *Providing public access to the meeting by telephone, with additional access possibilities by video or other electronic means;*

We are utilizing the Zoom platform for this electronic meeting. All members of the Board have the ability to communicate contemporaneously during this meeting through the Zoom platform, and the public has access to contemporaneously listen and, if necessary, participate in this meeting through dialing the following phone # 1-646-876-9923 and password 883 4261 0003 or by clicking on the following website address:

<https://us02web.zoom.us/j/88342610003>

- b) *Providing public notice of the necessary information for accessing the meeting;*

We previously gave notice to the public of how to access the meeting using Zoom, and instructions are provided on the Town of Chesterfield website at: <https://chesterfield.nh.gov/>.

- c) *Providing a mechanism for the public to alert the public body during the meeting if there are problems with access;*

If anybody has a problem, please call 603-499-6534 or email at: Selectman-a@nhchesterfield.com.

d) Adjourning the meeting if the public is unable to access the meeting.

In the event the public is unable to access the meeting, we will adjourn the meeting and have it rescheduled at that time.

Please note that all votes that are taken during this meeting shall be done by Roll Call vote.

Let's start the meeting by taking a Roll Call attendance. When each member states their presence, also please state whether there is anyone in the room with you during this meeting, which is required under the Right-to-Know law.

SUGGESTION BOX

Thompson noted that there was a suggestion in the box about the Town providing masks in the Town Offices. Thompson noted that the Town has been providing masks for people coming in and the person suggesting must have come in when the box was empty or did not see the box on the table. It was noted they are kept on the table to the right of the door along with gloves.

CORRESPONDENCE

Letter from Jon McKeon

Aldrich noted that she had asked Lachenal to look up contact information for Westfield Construction contact information, however Lachenal was unable to locate a phone number. Aldrich will continue to look for contact information. Aldrich noted the Town does not have a site plan for the property on Route 9 since it was turned over from Residential to Commercial. Aldrich noted she will contact them and direct them to the Planning Board. Aldrich noted that Land Use, Building Ordinances and Zoning Ordinances have been printed for Winn and Shippee to pick up next time they are in the office.

PUBLIC COMMENT

No public comment

WEEKLY REVIEW

Code enforcement tracker

Aldrich noted that the tracker was received; however it was an older version. Aldrich noted that there were current comments from Dumont; however the previous ones were missing on some of them.

Aldrich noted that a waiver request has been received from Leech regarding the tank. Aldrich noted this has been ongoing for a year. Aldrich noted they previously admitted the tank needed to be moved but have now requested a waiver. The board is in agreement with Code Enforcement that they are not doing what needs to be done. The board would like Ratigan to go forward with the next step.

Aldrich noted that some items regarding the Seamans violation are missing from the tracker. Aldrich noted that they have hired a contractor and are looking for a 30-day extension. Dumont noted that he spoke with Seamans today and he wants to comply. Dumont noted that a contractor has been hired, but because of the rain, Mr. Seamans is asking for a 30-day extension to get the work completed. Dumont noted that there is equipment on the property, and he would be ok with an extension. The board agreed the 30-day extension is reasonable. Aldrich noted that Martini was supposed to be in compliance according to a cease and desist order on or before July 1, 2020. Dumont noted that it is on his list of items to look into this week. Aldrich noted that Ioanna had a deadline of July 1, 2020. Dumont noted that the stuff has been removed and this can be removed from the tracker.

OLD BUSINESS

Progress on erosion issue on town owned beaches

Aldrich noted that there is only one outstanding item. Aldrich noted that Martini has stated there was a pipe under his house that drained into a stream and then into the lake. Martini has stated that it was moved by the Town. Ryan Hoag and Chris Lord have both denied seeing the pipe that Martini is referring to. Aldrich noted that Rawson Construction would like to be paid the balance of their money. Aldrich noted she would like to pay them the balance minus \$1000.00 to hold for the resolution of this last item.

Jeanny Aldrich moved to pay Pat Rawson Construction \$16,700 for work completed at Wares Grove and hold \$1000.00 in reserve for unforeseen circumstances.

There was no second to this motion.

Winn asked if we owed \$16,700 or \$17,700 noting that the proposed motion was not clear. Aldrich noted that the total amount due is \$17,700.

Gary Winn moved to pay Pat Rawson Construction \$16,700 for work completed at Wares Grove with the remaining \$1000.00 due to be held pending the outcome of the issue with the pipe. The motion was seconded by Jeanny Aldrich and passed unanimously by roll call vote.

Town hall annex plans – letter to DA Brothers for punch list (June 1)

Shippee noted that the grass is in and it looks like it will take. Shippee noted that in her opinion, the toilets are not something the Town should go after. Shippee noted they are all the same now, none are skirted. Aldrich asked if that was the only item being debated. Aldrich noted that she and VanCor were part of the first walkthrough and one skirted toilet was in. Aldrich noted there were many conversations with Buddy about this issue. Shippee noted that Buddy does not work there anymore and asked if it was worth the fight. Aldrich noted that it was there at one point, and it was what the Town asked for. Shippee noted that she has been unable to find any documentation regarding the skirted toilets. Winn stated that the lack of documentation is an issue for him. Winn noted that he believes the conversations happened, but without documentation the Town does not have a leg to stand on.

Shippee noted that she is meeting with McKeon but believes everything else is finished. Shippee noted they came in below the quote. Aldrich noted that there is money left over for cabinets and

other things that will need to be accomplished. Shippee will get the totals for the project and how much DA Brothers is owed. Shippee noted she would like to address fixing the back of the building in the future.

COVID-19 –

Town offices – Lachenal and Thompson update.

Thompson noted that the board has seen the memo. Aldrich noted that it looks good and there is nothing she would like to change. Winn noted that the cleaning on Monday needs to be assigned. Thompson noted it will depend on who is in the building but will most likely end up being her. Winn noted he spoke to Clear Solutions regarding a barrier for the Selectman Secretary desk. Winn noted that the standard has a small hole to pass through, but it would probably be better to have the bottom raised 4-6 inches. Winn noted that he is a little hesitant to get one piece, stating that it may be best to get 2 or 3 pieces. Lachenal noted that she believes that the barrier is a false sense of security and noted that she is covering at that desk for the moment and does not believe one is needed. Lachenal noted that most people that come in require assistance and therefore the person at the desk will need to put a mask on and leave the desk to assist. Lachenal noted that she believes this should be tabled until someone else is hired for that position and the board asks what would work best for them. Winn noted that the other item that was brought up was the Town Clerk's office wanting the chairs put back in the hallway. Winn noted they are concerned about the long lines and the elderly people having to experience the long wait times. Aldrich noted that all Towns have removed the seating in order to not have to keep cleaning it after each use. Shippee asked if the Town Clerk had decided about being open another day and that would make wait times shorter. Aldrich noted that they were waiting until after July 15th to see how things trend. Girs noted that it could be metal chairs put in the hallway. The board is ok with a couple metal chairs in the hallway for people that need them. Girs will take care of getting the chairs.

Transfer Station-

Aldrich noted she was at the Transfer Station and was looking at all the paper signs. Aldrich noted that she talked with Lord and he believes a banner for all information (No cash, 6 foot social distancing, must wear a mask, no payable items, etc) would work best. Shippee noted that she has not seen anyone wearing a mask at the Transfer Station. Lachenal and Lord will work on getting a banner.

Old Town Office Purchase/Lease Agreement

Aldrich noted that the board's notes have been emailed to Ratigan. Aldrich noted that they are going over it line by line. Aldrich noted that it should be ready for approval on the 15th. Winn asked if the water meter was the responsibility of the Town to install. Winn noted that he emailed Ratigan about it as the line is coming from the Town building and we should understand now who is responsible for the install. Winn noted he will check to see if we purchase it, they can be responsible for the install. Winn noted that his other concern is how the Town knows what the well will handle. Aldrich noted that it was looked at two years ago and was stated it is

enough to supply the Old Town Office. Winn noted that if the Town is supplying water, the value of that should be added to the rental agreement. Winn noted that the property is being sold for \$1.00 and the land leased, the Town will incur at least \$100.00 per year for electricity to supply them with water. Aldrich asked if the Town wanted to be in the business of collecting fees. Aldrich noted that someone would have to oversee monitoring and collecting the fees. Aldrich noted that this was part of the reason the Town decided to lease the land and not manage it. Winn noted that the building is being sold for \$1.00 and they can turn around and sell it. Winn noted that the Town will also be on the hook if the septic fails. Aldrich noted that was added to the agreement and the Town is not responsible for that. Winn noted that the water should be included in the agreement and should be substantial enough for the Town to recoup the cost. Aldrich noted that the purchaser does have to put money into the building to make it livable and it would be difficult for them to sell it on leased land and that is why the Town was willing to sell it for \$1.00, it is mutual help to the purchaser and the Town. Aldrich noted if there are any additional questions before the next meeting, board members should call Ratigan for answers. Thompson will send the hand drawn carport to Winn. The carport is 20X24 which includes 2 parking spaces and storage area.

Gateway Drive

Lord noted that he had asked them to do some work fixing some pavement areas that had come apart. Lord noted that work has been completed. Lord noted that he still has concerns about the areas that were fixed as it does not appear the compaction will hold up long term. Lord noted that he still has not seen the compaction reports from when the road was paved. Lord stated he is concerned it will come apart more and would like to have more time to observe another freeze/thaw cycle before accepting the road.

Aldrich noted she has done some research and it is not unheard of for it to take 5-6 years for the acceptance of a road. Aldrich agreed with Lord that at least one more year is necessary. Winn asked if there was a bond on the road. Aldrich noted the bond is up in December. Winn asked if the Town accepted the road, if they could be required to carry the bond over. Aldrich noted that once the road is accepted, it is done. Aldrich noted she believes it should be in ready shape before the Town agrees to take it over. Lord noted that when the Town was in the process of accepting Larkin Way, they were required to pave the entire road again as it was not up to standards. Shippee asked if we will know after one more season. Lord noted that it won't be definite, but he would have a better idea. Thompson will get the compaction reports and look into what will be required for bonding if another extension is needed.

Shippee noted that the fire pond has a lot of cat tails and they are looking for advice on how to get rid of them. It was noted that Rick Cooper indicated Kinson could assist as the FD does not have the ability to manage the fire ponds.

Letter for Warrant Article 40

Aldrich noted that the letters looked great. Shippee noted Winn did a nice job. Winn will put them on letterhead and the board will come in and sign them.

TABLED UNTIL FUTURE DATE

Personnel Policy Review
Camp Spofford Agreement
Wastewater Disposal System Regulation

Aldrich noted that the board does not have to take this for Town vote. Aldrich noted she spoke with NHMA and a public hearing is not necessary but recommended. Aldrich noted that the board should make sure that it is in the form they want it and then set a date for the public hearing and get more feedback. Thompson noted she has not received any feedback on this. Shippee noted there were a few initially and none since. Aldrich noted that the summer people should probably go through it over the next two weeks.

Shippee asked if the Summer Informational Meeting was happening. Aldrich noted that it would be a lot like the meeting for Town Meeting and noted it is hard to moderate 50 questions without a dedicated moderator. Aldrich noted the Board could speak with Roscoe about moderating it. Aldrich noted that the summer informational meeting is great, but it is mostly attended by people from the Lake and it would be mostly about the proposed Wastewater Disposal System Regulation. Aldrich noted that if this meeting is held, she will need assistance keeping track of the participants and controlling the time. It was noted it should be a limit of 2 hours. Aldrich noted that the board should look over the ordinance and have Corliss at the next meeting to answer questions and the board should set a date at that time. Winn noted they could do the meeting on August 5th or the 12th. The board will start the August 12th meeting at 5, hold the selectmen's meeting until 6:45 take a 15-minute break and then hold the Wastewater Disposal System Regulation public hearing from 7-9PM. That will be added to the happenings email for July.

Police Department cost of increased wages
Town Hall RFP Window Replacement

GUESTS:

6:30 Matt Beauregard Interview (Non-public RSA 91-A:3, II(b))

Jeanny Aldrich moved to go into non-public session per RSA 91-A:3, II(a) for the purpose of the hiring of any person as a public employee, the motion was seconded by Gary Winn seconded the motion which passed unanimously by roll call vote.

Jeanny Aldrich moved to come out of non-public session #1. The motion was seconded by Gary Winn and passed unanimously by roll call vote.

Jeanny Aldrich moved to seal the non-public #1 minutes. The motion was seconded by Fran Shippee and passed unanimously by roll call vote.

7:00 Chris Lord – non-public RSA 91-A:3,II(a)

Jeanny Aldrich moved to go into non-public session per RSA 91-A:3, II(a) for the purpose of the dismissal, promotion, or compensation of any public employee the motion was seconded by Gary Winn seconded the motion which passed unanimously by roll call vote.

Jeanny Aldrich moved to come out of non-public session #2. The motion was seconded by Gary Winn and passed unanimously by roll call vote.

Jeanny Aldrich moved to seal the non-public #2 minutes. The motion was seconded by Fran Shippee and passed unanimously by roll call vote.

NEW BUSINESS

BOS Rules of Procedure

Winn noted that the Rules of Procedure state that agendas are out on Monday and wanted to note that is not the case, so we should change the rules or change what we are doing. Aldrich noted that it is important to have it out on Monday and Aldrich and Thompson will make sure it gets out on Monday nights. It was noted that board members should look the rules over and if there are things that need to be changed or adjusted, it will be on the agenda for the next few meetings.

Parks & Rec Commission

Aldrich noted that the commission cannot be abolished except at Town meeting. Aldrich asked if the members should come in and talk about a path going forward. Shippee noted that there are 3 people left on the board and they have talked about having a Friends of Chesterfield Parks & Rec group in place of a commission. Hill will talk to them and have them come into the next meeting on July 15th at 6:30 PM.

Interware Contract

It was noted that there is no clarification on the invoice the Town received. Aldrich noted that this should fall under the GOFER payment so the Town can run this through the end of August. The board would still like to see the numbers. It was noted that it is helping to keep the foot traffic down.

IT RFP

Aldrich noted that after going over them, the only difference appears to be that WWCS includes the backup where RMON did not have that information. Aldrich noted that WWCS is 2855.00 per month including backups. Winn noted that WWCS will also waive the set up fee. Winn noted that location could be a concern as WWCS is coming out of Hinsdale and RMON is the other side of the State. Winn noted that could be a large difference if there is onsite work needed. Winn noted that RMON has a big list of equipment they feel we need and WWCS has noted none of that.

Shippee noted that if you are looking at monthly costs, they are pretty much the same. Aldrich noted that its apples to apples and therefore comes down to which company the Town wants to deal with. Aldrich noted that Thompson and Lachenal are the ones that must deal with them the most and they should chime in. Thompson noted that WWCS has been excellent and very responsive. Thompson noted that one person that works there lives in Troy and was kind enough to deliver her lap top to her when she could not make it to Keene prior to closing. Lachenal noted

that she has been able to work well with WWCS and is happy with their service. Lachenal noted she has had very limited contact with RMON but they were pleasant as well.

Aldrich noted that its basically the same cost, but one is closer to us, has a good history of response time, have familiarity with the employees and are waiving the set up fee.

Fran Shippee moved to accept the IT bid from WWCS for \$2855.00 per month through the end of 2020. The motion was seconded by Gary Winn and passed unanimously by roll call vote.

Lachenal will contact them and let them know tomorrow.

Police Department

It was noted that Chief Chickering was looking for a Selectmen Representative to be at the interviews and trials. It was noted these would be all day events. They will be held on July 20th and July 24th. Shippee will attend both. Aldrich will let Chief Chickering know.

Dept. Head Meetings

Aldrich noted that these are normally quarterly meetings. Thompson noted that one is held each month. It was noted that with COVID, the department heads have been in more than normal. Aldrich noted she would like regular meetings to start back in September with the official reports.

EDC

Shippee noted that Rob Korb would like to be on the EDC and had sent a letter. Aldrich noted that normally someone would talk to the board or commission and then write an email with a letter of interest to the BOS with a bio. Then they come in for an interview/talk and if approved, they get sworn in. Shippee noted he has met with the EDC. Shippee will set up a meeting with the BOS for next meeting July 15 at 7:00 PM and request his letter of interest.

Shippee asked if the BOS member of the EDC is a voting member. Aldrich noted that the Selectmen Representative to the EDC is a voting member. It was noted that there is some confusion about members at large.

Shippee noted that she would like to send out a packet to new residents. Shippee noted they have not been receiving the list of new residents. Aldrich noted that there is a new brochure that may take over the letter. Shippee noted that the letter should be redone and signed by the current board.

Shippee noted that the EDC has a budget and asked if line items can be overspent as long as the bottom line is not overspent. Thompson noted that they are all set as long as they do not overspend their bottom line. Winn noted they should try not to overspend line items.

Shippee asked if there was a list of Chesterfield businesses. Aldrich noted that all of this was discussed with the board previously. Aldrich noted that they had the current list and called each business to see if they were still in place in Chesterfield. Shippee noted that nobody can find it. Shippee asked if they could have their own Zoom account. Aldrich noted that each board needs to use a Town Zoom account.

Shippee asked about the timeframe for citizen petitions on the March ballot. Thompson noted it is usually the beginning of February. Thompson will look up the exact date and send it to Shippee.

Shippee noted that all potential businesses should be directed to the EDC. Shippee noted that Mary's Kitchen is a good example and should have been directed there. Aldrich noted that the EDC needs to understand the process before people are sent there. Aldrich noted that the EDC had planned on meeting with the ZBA and the Planning Board but they have not done that yet. Aldrich noted that businesses should not be sent there until they know what they are doing. Shippee asked if a business development plan was still being put together. Aldrich noted that the secretary that is no longer an employee was doing that so the EDC will have to figure that out.

Public Right of Way regulations draft

Aldrich noted that she has not been able to get through the entire document. Winn noted it is a lot of information. Aldrich noted that Ratigan has been working on this in several towns. It was stated that the Town does not have a current agreement like this; it is a brand new thing. The board will finish reading through it and direct any questions to Ratigan. The board will revisit the conversation at the next meeting.

Tax Lien Resolution

Aldrich noted that she talked to Cook about this several times. Aldrich noted it is well written and something the Board can support.

Shippee asked if everyone that has this sitting on their account, have been notified. Aldrich noted that everyone has been notified. Aldrich noted that a lien on a property for under \$25.00 is Cook's concern. Winn noted that it sounds like the balance will be forgiven. Winn noted that it does not give incentive to pay the balance if it will be forgiven. Shippee asked how quickly things go to lien. Aldrich noted that they go into lien as soon as they are in arrears. Aldrich noted that this is an effort to keep the BOS from having to do abatements. Thompson will check with Cook on these questions. Winn asked if the time is coming on when the liens must be done. Thompson noted that they need to be done tomorrow. Shippee will contact Cook regarding questions: How far back do these amounts go, where do the amounts come from, is this regulated by the State, how many are occurring each year.

OTHER BUSINESS -

Winn noted that he went to a Zoning Board site visit on Barn Road and it does look like they will have to do a little talking about that application. Winn noted the carport is right on the property line. Winn noted that it was paved previously and now these people are getting caught with things done by previous owners.

Winn noted that he went on the lake on Sunday am and noticed that there were things left on North Shore Beach. Winn noted that someone needs to be checking the beach when opening and closing.

Shippee asked if there were going to be reduced salt signs up in the reduced salt area on 63 and 9A. Aldrich noted there is a speed limit people should be following. Shippee noted that she has seen reduced salt signs in other places and asked if that is something the Town should consider.

Winn noted it may be part of their regulation. Shippee noted she will ask about it. Shippee noted she spoke with McKeon about how far up on Route 63 this should go, and he stated to Mill Pond Road. Shippee noted that McKeon stated the bog feeds into the lake and therefore it should be reduced all the way to Mill Pond Road. Shippee noted that it is not in the watershed and asked if it makes a difference if it stops at North Shore Road or goes to Mill Pond Road. Aldrich noted that if drivers go slowly enough, they will be fine in the reduced salt area. Aldrich noted it was unclear where it was going to end, but she does not object to Mill Pond Road. Winn noted that if the State has an issue with going that far, they will mention it and the board can revisit it then if they do.

Shippee noted that someone has requested rental of the Town Hall on July 31st. Aldrich noted that she has called around to other Towns and they are not renting space at all right now. Aldrich noted that as long as the Town Offices are closed to the public, the Town Hall should be closed as well. Aldrich noted that the Town cannot do social monitoring and with COVID increasing in some areas again, it is not worth the risk to the community.

Shippee asked who has Town assigned emails. It was noted that mostly town employees and elected officials.

Fran Shippee moved that only Town Employees and Town Elected Officials have Town assigned email addresses. The motion was seconded by Jeanny Aldrich and passed unanimously by roll call vote.

Aldrich stated that her email was hacked and sent out false emails to some people. Aldrich noted that Charlesworks could not recover the email and therefore could not trace it. Aldrich noted emails will be the next portion of IT. Aldrich noted that Charlesworks and what WWCS could do are not a fair comparison because they do not have the same security or proper structure. Aldrich noted that someone had mentioned to her the Pine Grove Springs Country Club Subdivision and the section of trees on Channel Road. Aldrich noted that there are quite a few citizens that are worried about the removal of trees in that area. Aldrich noted she has been asked if we can post in there that it is Town Property. Aldrich noted she does not think it would hurt anything and believes it would make people feel better. Shippee asked what part of it is Town property.

Aldrich noted the strip of property on the sides of the road. Lachenal noted that the board should check with Lord as it sounds like they are speaking of the Right-Of-Way, which is different than owning the property. Aldrich noted she will do more research on this item. Shippee noted that if the Town was going to do this on one property, it should be done on all so not one property is singled out.

LEGAL (red folder) -

PUBLIC COMMENT

Margaret Halpert noted the board was speaking about emails and she was not sure what they were referring to. Aldrich noted that the board had decided that only employees and elected officials will have town issued emails. Margaret noted that until the Town gets an IT service manager if any assistance is needed, she would volunteer to address the concerns.

Barbara Girs noted that she would like a button placed on the main page for people to pay for things online. Girs noted that 3 clicks are too many for people to find it. Lachenal noted she will add a page just for online services.

Girs noted that she is concerned about the hiring of WWCS as she has had one experience with them and they did not know how to deal with the State MAPP system. Girs noted that Argent ended up solving the issue. Girs noted that it appears they do not have experience with that system and asked if the other company was asked about the MAPP system. Aldrich noted that all the companies are in the same position. Girs noted that this was the second time she dealt with them and they never called to check in to see if the issue was resolved. Aldrich noted that the board has voted and WWCS will be with us for at least 6 months.

Jeff Scott noted that a good resource for the cattails up in Gateway would be Jeff Littleton.

Margaret Halpert would like a sign up option for Chesterfield Happenings on the Town Website.

ACCEPTANCE OF MINUTES –

6/17/20 – Fran Shippee moved to accept the minutes from June 17, 2020 as amended. The motion was seconded by Gary Winn and passed unanimously by roll call vote.

6/17/20 Non- Public minutes #1 and #2 – Fran Shippee moved to approve the non-public #1 Minutes from June 17, 2020 as amended. The motion was seconded by Gary Winn and passed unanimously by roll call vote.

Fran Shippee moved to approve the non-public minutes #2 from June 17, 2020 as amended. The motion was seconded by Gary Winn and passed unanimously by roll call vote.

Jeanny Aldrich moved to go into non-public session per RSA 91-A:3, II(a) for the purpose of the dismissal, promotion, or compensation of any public employee the motion was seconded by Gary Winn seconded the motion which passed unanimously by roll call vote.

Jeanny Aldrich moved to come out of non-public session #3. The motion was seconded by Gary and passed unanimously by roll call vote.

Jeanny Aldrich moved to seal the non-public #3 minutes. The motion was seconded by Gary Winn and passed unanimously by roll call vote

Next meeting is July15 unless there is an emergency meeting needed.

ADJOURN

Jeanny moved to adjourn at 11:22. The motion was seconded by Gary and passed unanimously by roll call vote.

Respectfully submitted,

Tricia Lachenal
Interim - Secretary to the Selectboard

Approved by:



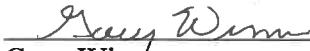
Jeanny Aldrich, Chairman

7/20/2020
Date



Fran Shippee

7.22.2020
Date



Gary Winn

7/13/2020
Date