

Board of Selectmen
TOWN OF CHESTERFIELD, NH
SELECTMEN'S MEETING

October 16, 2020
6:00 PM Via Zoom

Note: This meeting may be recorded

CALL TO ORDER

Jeanny Aldrich called the meeting to order at 6:00 P.M. In attendance were, Jeanny Aldrich, Fran Shippee, Gary Winn, Alissa Thompson, and Tricia Lachenal.

As Chair of the Chesterfield Board of Selectmen, due to the COVID-19/Coronavirus crisis and in accordance with Governor Sununu's Emergency Order #12 pursuant to Executive Order 2020-04, this Board is authorized to meet electronically.

Please note that there is no physical location to observe and listen contemporaneously to the meeting, which was authorized pursuant to the Governor's Emergency Order. However, in accordance with the Emergency Order, this is to confirm that we are:

a) Providing public access to the meeting by telephone, with additional access possibilities by video or other electronic means;

We are utilizing the Zoom platform for this electronic meeting. All members of the Board have the ability to communicate contemporaneously during this meeting through the Zoom platform, and the public has access to contemporaneously listen and, if necessary, participate in this meeting through dialing the following phone # 1-646-876-9923 and password 640269 or by clicking on the following website address:

<https://us02web.zoom.us/j/82676815427>

b) Providing public notice of the necessary information for accessing the meeting;

We previously gave notice to the public of how to access the meeting using Zoom, and instructions are provided on the Town of Chesterfield website at: <https://chesterfield.nh.gov/>.

c) Providing a mechanism for the public to alert the public body during the meeting if there are problems with access;

If anybody has a problem, please call 603-831-3177 or email at: Selectman-a@nhchesterfield.com.

d) Adjourning the meeting if the public is unable to access the meeting.

In the even the public is unable to access the meeting, we will adjourn the meeting and have it rescheduled at that time.

Please note that all votes that are taken during this meeting shall be done by Roll Call vote.

OLD BUSINESS

Health Insurance

Aldrich noted that she has heard that employees may be unhappy with the healthcare offered. Thompson noted that the figures the board was provided previously did not include a 6.1% increase.

The board went over the plans as outlined by Thompson. The board reviewed the different plans noting coverage, deductibles and co-pay differences.

It was noted that some talk has been heard about the school having better insurance than the Town Employees. It was noted that a letter will go out explaining to the employees why the school provides different insurance than the Town.

The board reviewed the possible scenarios for Town Employees and decided that scenario 5 would benefit the employees and the Town. The Town will continue to offer the plan and a 85/20 split for the AB5 plan and an 80/20 split for the AB20 plans.

It was noted that the figures need to be changed to include the 6.1% increase in rates.

Dental –

Thompson noted that the current plan pays a \$750.00 per year and once you get your two cleanings and x-rays there is not much left after the basic needed services.

The board would like to offer the plan that has \$1500.00 yearly coverage.

Aflac –

It was noted that offering Aflac to employees does not cost the Town money and is up to each employee if they would like to participate. It was noted that it may make an impact on part-time employees as they are included and able to participate if they choose. Thompson noted that the deduction can be made pretax. The Town will provide information to employees on their services.

Wage Scale

The board reviewed wages in the neighboring towns. The board noted they will continue to verify that Chesterfield is in line with the surrounding comparable town pay scales.

OTHER BUSINESS -

Thompson noted that she wanted to thank Lachenal for another IT mystery solved today and for covering the meeting tonight.

Aldrich noted that in reviewing employee reviews, she did not see a section about what the employees can do to improve. Aldrich noted that when a review is done, it should include a bar to measure up to for the next evaluation.

Winn noted that the Town also needs to make sure if an employee is written up, they sign the document before it is placed into their file. Thompson noted that is currently done.

PUBLIC COMMENT

The Next meeting will be held October 21, 2020 at 6:00 pm via Zoom.


ADJOURN

Jeanny Aldrich moved to adjourn at 8:25 PM. The motion was seconded by Gary Winn and passed unanimously by roll call vote.

Respectfully submitted,

Tricia Lachenal
Interim Secretary to the Selectboard

Approved by:



Jeanny Aldrich, Chairman

11/9/2020

Date



Fran Shippee

11.10.2020

Date



Gary Winn

11/10/2020

Date